



**"WA Shearing Contractors Award 2003" - Rates for Partnerships, Sole Traders and Non-Corporate Trustees from 1 November 2020**

Rates apply from the first full pay period on or after **1 November 2020**. Award based on a 20 runs per week. Woolclassers Rates - Overleaf

<b>SHEARERS – not found</b>	PER 100	Double fleeced x1 <sup>1</sup> / <sub>3</sub>	Hand Shearing x1.075	Shearers provide own stud combs x 1.25
Flock sheep (wethers, ewes and lambs)	<b>\$324.31</b>	<b>\$432.41</b>	<b>\$348.63</b>	<b>\$405.39</b>
Rams more than 6 months old (other than special stud rams and ram stags)	<b>\$648.62</b>	<b>\$864.83</b>	<b>\$697.27</b>	<b>\$810.78</b>
Stud ewes and their lambs	<b>\$405.39</b>	<b>\$540.52</b>	<b>\$435.79</b>	<b>\$506.73</b>
Special Studs: As Agreed - not covered by this payscale				
<i>Entires' (before attaining 2 permanent teeth), Fat Tails &amp; Long Tails - WASIA recommendation x 1.25</i>				
Engagement by the day:	Found	Not found		
	<b>\$209.32</b>	<b>\$242.29</b>		

<b>CRUTCHERS – not found</b>	Flock Sheep		Stud Ewes and Lambs	
	AT SHEDS	OTHER THAN AT SHEDS	AT SHEDS	OTHER THAN AT SHEDS
Full Crutching	<b>\$94.05</b>	<b>\$81.08</b>	\$117.56	\$101.35
All other Crutching	<b>\$74.59</b>	<b>\$64.86</b>	\$93.24	\$81.08
Wigging or ringing	<b>\$35.67</b>	<b>\$35.67</b>	\$44.59	\$44.59
Wigging or ringing in addition	<b>\$9.73</b>	<b>\$9.73</b>	\$12.16	\$12.16
Wigging and ringing	<b>\$58.38</b>	<b>\$58.38</b>	\$72.97	\$72.97
Wigging and ringing in addition	<b>\$16.22</b>	<b>\$16.22</b>	\$20.27	\$20.27
Cleaning Bellies of any ewe above the teats (not more than 2 blows of machine or shears) in addition to crutching rates	<b>\$8.11</b>	<b>\$8.11</b>	\$10.13	\$10.13

<b>Shearers or Crutchers</b>		per day	per week
Engagement by the day:	Not found	<b>\$242.29</b>	<b>\$1,211.45</b>
	Found	<b>\$209.32</b>	<b>\$1,046.60</b>
* Lack of Amenities Allowance		<b>\$10.51</b>	

<b>SHED HANDS – not found (Min 2hrs. Round to 1/2 day on cutout day)</b>	per run	per day	per week
Adults – with 65 work days or more experience	<b>\$61.39</b>	<b>\$245.56</b>	<b>\$1,227.80</b>
Adults – with less than 65 days work experience	<b>\$58.35</b>	<b>\$233.40</b>	<b>\$1,167.00</b>
Juniors – 18-20 years with 65 work days or more experience	<b>\$55.25</b>	<b>\$221.00</b>	<b>\$1,105.02</b>
Juniors – 18-20 with less than 65 work days experience	<b>\$52.52</b>	<b>\$210.06</b>	<b>\$1,050.30</b>
Juniors – Under 18 years with 65 work days or more experience	<b>\$42.97</b>	<b>\$171.89</b>	<b>\$859.46</b>
Juniors – Under 18 with less than 65 work days experience	<b>\$40.85</b>	<b>\$163.38</b>	<b>\$816.90</b>
IF FOUND – Rates above less	<b>\$8.24</b>	<b>\$32.97</b>	<b>\$164.85</b>

<b>WOOLPRESSERS - not found (paid by the run if less than contract rate)</b>			Paid by the run (timework)			
By Contract	Per KG	Per Bale		per run	per day	per week
By Hand	<b>\$0.1285</b>	<b>\$19.58</b>	Not found	<b>\$64.95</b>	<b>\$259.80</b>	<b>\$1,299.00</b>
By Power	<b>\$0.0856</b>	<b>\$13.05</b>	Found	<b>\$56.71</b>	<b>\$226.84</b>	<b>\$1,134.20</b>
Weighing and Branding		<b>\$0.43</b>				
<i>Combined Duties Pressing &amp; Penning Up and the total bales pressed/day exceeds 18, the Presser be paid an additional \$1.73 per bale for each bale pressed that day. (WASIA Recommendation)</i>						
Stacking Bales – additional rates as agreed.						

<b>FOUND DEDUCTION</b>	
Shearers, Crutchers, Shed Hands, Woolpressers: The day rate less ....	<b>\$32.97</b> less per day

<b>COOKS - found (paid the higher of "per person per day" or 'daily' rate)</b>			
Per person per day	<b>\$20.46</b>	Wage Guarantee	per day <b>\$265.95</b>

<b>TRAVEL ALLOWANCE</b>	As Agreed

<b>FORFEITURE FOR LEAVING WITHOUT NOTICE</b>	Shearers	Others
	\$666.00	4 runs (1 day's wages)

**\*\*Alert\*\* SUPERANUATION: 9.5% OF GROSS WAGE MUST BE PAID INTO AN APPROVED SUPER FUND - see overleaf**

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**RATES OF PAY — WOOLCLASSERS**

PIECEWORK RATE **\$372.44** per thousand fleeces.

All rams and/or ram stags woolclassing, double above rate

**WOOLCLASSER GUARANTEED WEEKLY MINIMUM:**

If the piecework earnings from woolclassing over of the whole of the employment fall short of the relevant weekly amount for the same period, the following rates apply.

Classification	Minimum	
	Daily Rate	Weekly Rates
<b>Woolclasser 1 (W1):</b>	\$276.18	<b>\$1,380.90</b>

**W 1** – duties may include:

- to classify wool, advise & report as a wool expert according to the code of practice published by AWEX or its successors;
- to instruct wool rollers and supervise skirting & rolling of fleeces;
- to instruct & supervise piece-pickers, pickers-up & all other persons handling wool;
- to instruct Woolpressers & exercise general supervision over pressing, weighing & branding of bales;
- to keep shed shearing tally book & records of all mobs & categories shorn and the shed wool book (or see that it is kept by the Woolpresser ) to the satisfaction of the employer, and, where required, to write up the station permanent wool and weight book daily; and to complete waybills if and when required.

**Woolclasser 2 (W2):**

\$297.95 **\$1,489.75**

**W 2** – duties may include:

- any of the Level 1 duties; and
- woolrolling, where this is incidental to Level 1 duties (Note: Wool rolling shall NOT be performed in a shed where more than 900 fleeces are shorn per day); and
- other shed hand work where this is a minor and incidental part of Woolclasser duties.

**Woolclasser 3 (W3):**

\$312.11 **\$1,560.55**

**Level 3**

- any Level 1 & 2 duties; and
- oversee or manage the board, (not in shed with more than 12 Shearers); and
- bookkeeping.

**FARES, TRAVELLING EXPENSES FOR WOOLCLASSERS**

- As Agreed

**\*\*Exclusions\*\*** - Superannuation contributions do not have to be made in respect of employees:

- under 18 yrs of age and working less than 30 hours per week,
- who earn less than \$450 per month.