

Pastoral Award 2010 - Rates FOR COMPANIES without Enterprise or Flexibility Agreements

Rates apply from the first full pay period on or after **1 November 2020**. Award based on 20 runs per week. Woolclassers Rates - Overleaf

SHEARERS – not found			PER 100	Double fleeced x1 1/3	Hand Shearing x1.075	Shearers provide own stud combs x 1.25	
Flock sheep (wethers, ewes and lambs)			\$324.31	\$432.41	\$348.63	\$405.39	
Rams more than 6 months old (other than special stud rams and ram stags)			\$648.62	\$864.83	\$697.27	\$810.78	
Stud ewes and their lambs			\$405.39	\$540.52	\$435.79	\$506.73	
Special Studs: not covered by this payscale							
Entires' (before 2 permanent teeth)/Fat Tail/Long Tails-WASIA recommendation x 1.25			Learner Shearers (Incl \$20.81pw learner comb & Cutter allowance)				
			Found	Not found	Per Run	Per Day	Per Week
Engagement by the day:			\$209.32	\$242.29	\$62.43	\$249.72	\$1,248.60

CRUTCHERS – not found	Flock Sheep		Stud Ewes and Lambs	
	AT SHEDS	OTHER THAN AT SHEDS	AT SHEDS	OTHER THAN AT SHEDS
Full Crutching	\$94.05	\$81.08	\$117.56	\$101.35
All other Crutching	\$74.59	\$64.86	\$93.24	\$81.08
Wigging or ringing	\$35.67	\$35.67	\$44.59	\$44.59
Wigging or ringing in addition	\$9.73	\$9.73	\$12.16	\$12.16
Wigging and ringing	\$58.38	\$58.38	\$72.97	\$72.97
Wigging and ringing in addition	\$16.22	\$16.22	\$20.27	\$20.27
Cleaning Bellies, etc	\$8.11	\$8.11	\$10.13	\$10.13

Shearers or Crutchers		per day	per week
Engagement by the day:	Not found	\$242.29	\$1,211.45
	Found	\$209.32	\$1,046.60
* Lack of Amenities Allowance		\$10.51	

SHED HANDS – not found (Min 2hrs. Round to 1/2 day on cutout day).	per run	per day (4x2h)	per week (20 runs)
Adults – with 65 work days or more experience	\$61.39	\$245.56	\$1,227.80
Adults – with less than 65 days work experience	\$58.35	\$233.40	\$1,167.00
Juniors – 18-20 years with 65 work days or more experience	\$55.25	\$221.00	\$1,105.02
Juniors – 18-20 with less than 65 work days experience	\$52.52	\$210.06	\$1,050.30
Juniors – Under 18 years with 65 work days or more experience	\$42.97	\$171.89	\$859.46
Juniors – Under 18 with less than 65 work days experience	\$40.85	\$163.38	\$816.90
IF FOUND – Rates above less....	\$8.24	\$32.97	\$164.85

WOOLPRESSERS - not found (paid by the run if less than contract rate) Max 19 runs/wk						
By Contract	Per KG	Per Bale	Paid by the run (timework)			
			per run	per day	per week	
By Hand	\$0.1285	\$19.58	Not found	\$64.95	\$259.80	\$1,299.00
By Power	\$0.0856	\$13.05	Found	\$56.71	\$226.83	\$1,134.15
Weighing and Branding .		\$0.43				
Stacking Bales – additional rates as agreed.						
Combined Duties Pressing & Penning Up and the total bales pressed/day exceeds 18, the Presser be paid an additional \$1.73 per bale for each bale pressed that day. (WASIA Recommendation)						

FOUND DEDUCTION
Shearers, Crutchers, Shed Hands, Woolpressers: The day rate less.... \$32.97 less per day

COOKS - found (paid the higher of "per person per day" or 'daily' rate			
Per person per day	\$20.46	Wage Guarantee	Daily \$265.95

BREAKDOWN ALLOWANCE	Found \$156.88	Not found \$189.85	per day
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SLEEPING QUARTERS ALLOWANCE (EXPEDITION)	
Sleeping quarters allowance	\$52.94 per night
Allowance for travelling in excess of 1 hour per day	\$17.47 per hour

TRAVELLING ALLOWANCE (SUBURBAN) SHEARERS OR CRUTCHERS - when required to use own vehicle	
Travelling in excess of 65kms* between shed and normal residence	\$15.72 per day by most direct route

VEHICLE ALLOWANCE FOR ALL (SUBURBAN) EMPLOYEES	\$0.80 per km	by most direct route
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****SUPERANNUATION**:** 9.5% OF GROSS WAGE MUST BE PAID INTO AN APPROVED SUPER FUND - see overleaf (increase to 10% 1 July 2021)



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RATES OF PAY — WOOLCLASSERS

PIECEWORK RATE **\$372.44** per thousand fleeces.

All rams and/or ram stags woolclassing, double above rate

The GUARANTEED WEEKLY MINIMUM:

The employer shall pay the Woolclasser at the following rates if the piecework earnings from woolclassing over of the whole of the employment fall short of the relevant weekly amount for the same period.

Classification	Minimum	
	Daily Rate	Weekly Rates
Woolclasser 1:	\$276.18	\$1,380.90

- a. to classify wool, advise & report as a wool expert according to the code of practice published by AWEX or its successors;
- b. to instruct wool rollers and supervise skirting & rolling of fleeces;
- c. to instruct & supervise piece-pickers, pickers-up & all other persons handling wool;
- d. to instruct Woolpressers & exercise general supervision over pressing, weighing & branding of bales;
- e. to keep shed shearing tally book & records of all mobs & categories shorn and the shed wool book (or see that it is kept by the Woolpresser) to the satisfaction of the employer, and, where required, to write up the station permanent wool and weight book daily; and to complete waybills if and when required.

Woolclasser 2:

\$297.95 **\$1,489.75**

W 2 – duties may include:

- a. any of the Level 1 duties; and
- b. woolrolling, where this is incidental to Level 1 duties (Note: Wool rolling shall NOT be performed in a shed where more than 900 fleeces are shorn per day); and
- c. other shed hand work where this is a minor and incidental part of Woolclasser duties.

Woolclasser 3:

\$312.11 **\$1,560.55**

- a. any Level 1 & 2 duties; and
- b. oversee or manage the board, (not in shed with more than 12 Shearers); and
- c. bookkeeping.

FARES & TRAVELLING EXPENSES FOR WOOLCLASSERS

Motor Vehicle allowance - (Where the employee actually uses their own vehicle) **\$0.80** cents per kilometer.

An allowance at the rate of (travel time) **\$3.13** per hour or part thereof **\$75.16** maximum per whole day

For all expenses incurred (other than fares) while the employee is actually proceeding to and from the place of employment each day.

The following provisions (in italics) apply to Companies EXCEPT for those WA Companies with a WASIA Enterprise Agreement:

Unless a longer period of engagement is agreed and unless the Woolclasser has been notified the previous day that their attendance is not required for that day, then providing they present ready for work they are entitled to a full day's wages.

****Exclusions** - Superannuation contributions do not have to be made in respect of employees:**

- a) under 18 yrs of age and working less than 30 hours per week,
- b) who earn less than \$450 per month.

