

Are you eligible for trainee employment incentives?

Just recruited a new wool handler?

Then strengthen your team and the industry by making them a Trainee Wool Handler and you may receive employer incentives.

There are Federal and State Government incentives for you to take on a new full-time or part-time worker who is an Australian resident, who undertakes a Wool Handling Certification.

Traineeships are done in the workplace so the trainee does not need to be released from their normal job-role. Learning is through a combination of off and on the job training. As well as working with and receiving on the job training from an employer, trainees participate in training and assessment through South Regional TAFE at Narrogin. Traineeships are formalised, employment based, training arrangements that combine real work with study for a qualification.

Incentives

For an employee who satisfies Australian residency requirements and lives and works outside the Perth Metropolitan Area the Australian and WA Governments may provide Employer Incentives of:

Incentive	Wool Handling Level 2	Advanced Wool Handling Level 3
Australian Government <input type="checkbox"/> After 6 months employment ¹ <input type="checkbox"/> Upon completion of the traineeship ¹	\$1250	\$1500 \$2500
- And - WA Government - upon completion of the traineeship	\$1168	\$1753

Student Fees

The WA Government subsidises all Traineeships, however student fees are payable and these are usually met by the employer. For an employee who has been with the business for less than 3 months full time (12 months part time), the costs are around:

- \$764 for the Wool Handling Level 2 Traineeship
- \$943 for the Advanced Wool Handling Level 3 Traineeship

¹ For new employees only

For State Government funding and Incentives, new entrant trainees completing the Wool Handling Level 2 Traineeship are eligible to progress to the Advanced Wool Handling Level 3 Traineeship with the same employer, provided the new training contract is commenced within three months of the completion date of the first.

What are the benefits?

Apart from the significant financial incentives outlined above, along with the fact that traineeships are done in the workplace - a Traineeship gives you confidence that your employees will develop the understanding and skills required to undertake their work competently, efficiently and safely. Importantly for the employee, they obtain a nationally recognised qualification.

Employment Requirements

- Can be done by anyone who is old enough to work. They can be undertaken full-time or part-time (at least 15 hours per week) and can be undertaken by school students;
- Cannot be done on a casual employment basis. Traineeships require ongoing employment for the duration of the training contract. But they can be completed earlier if all parties agree; and
- Require a skilled workplace supervisor and on the job trainer. The on the job trainer doesn't have to be qualified but they do need to be reasonably experienced.
- Trainees need to be employed under the Award for pay and conditions.

Take the first step now - contact a Support Service to help you through the process

Traineeships have to be registered with the Apprenticeship Office of WA Department of Training and Workforce Development. Australian Apprenticeships Support Network providers (AASNs) are contracted by the Australian Government to help you with the Training Contract signup and registration and administer any Australian Government Employer Incentive payments.

In WA, contact any one of the following - they will assist you with all paperwork, eligibility and more details on the total incentives you can receive:

- Apprenticeship Support Australia on 1300 363 831 or <http://www.apprenticeshipsupport.com.au>
 - ◆ Call Peter Lowen 0418 910 113 peter.lowen@cciwa.com - based in Northam
- Busy at Work on 13 BUSY (13 28 79) or <https://busyatwork.com.au/apprenticeships-traineeships>
- MEGT Perth on 13 MEGT (13 63 48) or <http://www.megt.com.au>
- AMA Apprenticeship & Traineeship Services on 1800 808 568 or www.amaats.com.au

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